PROPERLY PAYING YOUR PEOPLE sounds easy, but it's not!

DECEMBER 2ND @ 10AM - 11AM

THE MOST VIOLATED LAWS BY EMPLOYERS ARE THE WAGE PAYMENT AND WORKER CLASSIFICATION LAWS, WHICH HAVE STEEP PENALTIES.



Laura Hamblin is a Prescott employment attorney and human resources consultant who primarily works with small employers throughout north central Arizona to help them comply with the sea of employment laws.

She prepares workplace policies and employee handbooks; conducts management and employee training; provides guidance on difficult employee issues; as well as other employment-related services. Her goal is to establish proactive measures for her clients to prevent litigation.



This course will discuss the oftenmisunderstood issues of **exempt/nonexempt**, **independent contractors**, **overtime calculations for multiple pay rates or piece rates**, **comp time**, **travel time**, **payment at termination**, **and more**.

Business owners, bookkeepers, and others involved in paying employees are encouraged to attend.

For more information, please contact Ruth Ellen Elinski at 928-649-4580 or RuthEllen.Elinski@yc.edu

